

## NOTICE AND NON-DISCRIMINATION STATEMENT

### GusNat Mangement Services, Inc. dba AFC Urgent Care Raleigh Midtown

Business Entity Name (referred to "we" here after in this notice)

We comply with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We provide:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats
- Free language services to people whose primary language is not English, such as:
  - Qualified interpreter services
  - Information written in other languages

### If you need these services, please notify clinic staff.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Name: Brenda Bate Phone: 919 899 4000 Email: BBates@AFCUrgentCare.com Mailing Address: 2913 Wake Forest Road, Raleigh, NC 27609

You can file a grievance in person or by mail, fax, or email. If you need help filing grievances contact: The Compliance Office as given above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201. Phone: 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



# NORTH CAROLINA

#### B ENGLISH

Point to your language. An interpreter will be called. The interpreter is provided at no cost to you.

<b>Spanish</b> Señale su idioma y llama El servicio es gratuito.	Español remos a un intérprete.	E.	<b>Hindi</b> अपनी भाषा को इंगित करें। जिसके अनुसार आपके लिए दुभ बुलाया जाएगा।आपके लिए ढभाषिया की निश्वल्क व्यवस्था		TEI
Vietnamese Hãy chỉ vào ngôn ngữ của quý gọi đến, quý vị sẽ không phải tr			<b>Russian</b> Укажите язык, на котором вы говорите. Вам вы переводчика. Услуги переводчика предоставл		
<b>Korean</b> 귀하께서 사용하는 언어를 언어 통역 서비스를 무료로		E.	<b>Tagalog</b> Ituro po ang inyong wika. Isang taga ipagkakaloob nang libre sa inyo.	Tagalog salin ang	E
<b>Chinese</b> 請指認您的語言,」 您提供免費的口譯用	以便為 请指认您的语言,以		<b>German</b> Zeigen Sie auf Ihre Sprache. Ein Dolm angefordert. Der Dolmetscher ist für		
<b>Hmong</b> Taw rau koj hom lus. Yuav hu Yuav muaj neeg txhais lus yar		E.	Laotian ຊີ້ບອກພາສາທີ່ເຈົ້າເວົ້າໄດ້. ພວກເຮົາຈະຕິດຕໍ່ມ ທ່ານບໍ່ຕ້ອງເສຍເງິນຄ່າແປໃຫ້ແກ່ນາຍແປພາສາ		F.
<b>Gujarati</b> તમારી ભાષાનો ઉલ્લેખ કરો. દુભા દુભાષિયાને બોલવવામાં તમારે ખ	ગુજરાતી ' ષિયાને બોલાવી શકાશે. ર્ય આપવો નહિ પડે.	TE I	<b>French</b> Indiquez votre langue et nous appe interprète. Le service est gratuit.	Français llerons un	TEI
Khmer (Cambodian) សូមចង្អុលភាសាអ្នក។ យើងនឹងហៅអ្នកបករំ អ្នកបកប្រែភាសានីងជួយអ្នកដោយមិនគិតថ្លៃ	ូបភាសាមកជូន។	\$1	<b>Japanese</b> あなたの話す言語を指してください。 無料で通訳サービスを提供します。	日本語	F.
	عربي أشر إلى لغتك. وسيتم الاتصال سيتم إحضار المترجم الفوري	E.			