

NOTICE AND NON-DISCRIMINATION STATEMENT

Business Entity Name (referred to "we" here after in this notice)

We comply with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We provide:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats
- Free language services to people whose primary language is not English, such as:
 - Qualified interpreter services
 - Information written in other languages

If you need these services, please notify clinic staff.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

You can file a grievance in person or by mail, fax, or email. If you need help filing grievances contact: The Compliance Office as given above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201. Phone: 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



FLORIDA

B ENGLISH

Point to your language. An interpreter will be called. The interpreter is provided at no cost to you.

Spanish Señale su idioma y llamarem El servicio es gratuito.	Español os a un intérprete.	78-11		ي لى لغتك. وسيتم الاتصال بمتر إحضار المترجم الفوري مجاً
Haitian Creole Lonje dwèt ou sou lang ou pa entèprèt pou ou. Nou ba ou se		E.	Italian Indicare la propia lingu Il servizio è gratuito.	Itali Ia. Un interprete sarà chi
Vietnamese Hãy chỉ vào ngôn ngữ của quý vị. M gọi đến, quý vị sẽ không phải trả tiềr				Deuts prache. Ein Dolmetscher metscher ist für Sie kost
Portuguese Indique o seu idioma. Um intérp interpretação é fornecida sem q			Korean 귀하께서 사용하는 언 언어 통역 서비스를 무	한 어를 지정하시면 해당 료로 제공해 드립니다.
Chinese 請指認您的語言,以便 您提供免費的口譯服務	岛 请指认您的语言,以值		Polish Proszę wskazać swój Usługa ta zapewnian	Po język i wezwiemy tłum a jest bezpłatnie.
French Indiquez votre langue et nou interprète. Le service est graf	is appellerons un	TEI.	Gujarati તમારી ભાષાનો ઉલ્લેખ કરો દુભાષિયાને બોલવવામાં તમ	ગુજ દુભાષિયાને બોલાવી શકાશે. ારે ખર્ચ આપવો નહિ પડે.
Tagalog Ituro po ang inyong wika. Isa ipagkakaloob nang libre sa ir		TSI.	Thai ช่วยชี้ที่ภาษาที่ท่านพูด การใช้ล่ามไม่ต้องเสียค่	ิ่ไ แล้วเราจะจัดหาล่ามให้ท่า ใช้จ่าย
Russian Укажите язык, на котором вы говори переводчика. Услуги переводчика пр				